

## Treasury Department,

Bureau of the Mint,

Washington, D. C., April 21, 1898.

Miss Rosa A. Kiets,  
No. 2819 North Rampart Street,  
New Orleans, La.

Miss:

Your letter of the 12th instant, addressed to the Secretary of the Treasury in regard to the appointment of adjusters in the Mint at New Orleans and their selection out of the strict order of their rating by the Civil Service examination, has been referred to this Bureau for reply.

You are in error in supposing that the Civil Service Rules require selection in a direct order of rating. When the appointment is to be made, the Commission furnishes three names from which the appointing officer selects and he may take the lowest in rating of the three if he chooses to do so. When he wishes to make another appointment, the two who are rejected first and another are submitted and he may again take the third. After the first two have been offered to him three times they are not offered again but dropped. In this way you see that it is possible for one holding comparatively high rating to be rejected permanently. The rules were not designed to take away all discretion from the appointing officer.

Respectfully yours,

Director of the Mint.



RG104 E-235 Vol 305 Misc Correspondence

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Respectfully yours,  
[Signature] George E. Roberts  
Director of the Mint.